

## MISSION STATEMENT

To provide persons with developmental disabilities equal opportunity to enhance their creative nature, nurture their natural and unique skills to volunteer in their community and/or maximize opportunities for gainful employment in efforts to meet their dreams by...

- **Providing education** regarding their fundamental rights and responsibilities, understanding available resources that exist to customize employment, self employment or enhance their spirit of volunteerism;
- **Involving the Family** to assist in molding a future by assisting in transferring their natural skills at home, connecting with the community and aiming towards gainful employment or an enriching volunteer position;
- **Engaging in Community Networking** with the local businesses to generate awareness of the potential of persons with disabilities, and to develop business partnerships.

## OUR PHILOSOPHY

The US Department of Labor is encouraging employers and applicants to consider negotiating an employment relationship when current job descriptions and other expectations create a barrier. This concept is known as customized employment.

**CBEP** will serve job seekers using our current, proven service model, which is a grassroots approach that engages disabled people where they are and at their level of need. Our unique approach to community outreach has proved successful in reaching this largely disenfranchised population. Services are provided based on where the individual is when they walk in the door, in their language, in their homes, and within their family support. In addition, we understand the impact of cultural beliefs and language in serving this population.

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A PROGRAM OF  
FIESTA EDUCATIVA, INC.

## COMMUNITY BASED EMPLOYMENT PROGRAM (CBEP)



Customized Employment  
&  
Meaningful Volunteerism

V E N D O R E D B Y  
E L A R C

# HOW DOES CBEP WORK

## THE CUSTOMIZED EMPLOYMENT APPROACH

- CBEP uncovers those unique skills that can be employable attributes.
- Employment opportunities will be customized to the needs of the job seeker and employer.
- CBEP will assess local businesses that have a specific needs for a match to be made.
- The business and employee will be supported through this process.
- If self employment is an option, all efforts will be made to succeed.

## PERSON CENTER PLANNING DISCOVERING ABILITIES

Time will be spent with the job seeker to develop the *individualized work portfolio*:

- Works as a visual resume that introduces the job seekers
- The employment opportunities will be based upon the desires, choices and abilities of the job seeker.

## INVOLVING FAMILY MEMBERS

- Family members will form part of the development of the Individual Work Portfolio.
- Family owned business can be evaluated to create a customized employment opportunity.

## TRAINING AND SUPPORT

- Monthly educational forums will be held for the job seeker to promote self esteem and employability characteristics.
- Involved family members will be informed of generic program and services that are available to the job seeker.



## I AM INTERESTED

- Send me more information
- I want to be employed
- I am interest in being an employer
- I am interest in making a contribution



## SEND ME INFORMATION

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

E-mail: \_\_\_\_\_

This program is vendored through ELARC, please contact your Service Coordinator for program enrollment.